TEXAS BOARD OF ARCHITECTURAL EXAMINERS

Minutes of May 25, 2016 Executive Director Review Committee Meeting

William P. Hobby Jr. Building, 333 Guadalupe Street Tower II, Conference Room 350-L Austin, TX 78701

11:30 a.m. until completion of business

AGENDA ITEMS

DESCRIPTIONS

1A.

Ms. Odell called the meeting to order at 11:30 a.m.

Call to Order

2.

Ms. Odell called the roll and determined that a quorum was present.

Roll Call

Present Board Members

Debra Dockery

Chair arrived at 11:35 a.m.

Paula Ann Miller

Secretary-Treasurer – Public Member

Chase Bearden

Public Member

3.

None.

Public Comments

4.

In-depth Review and Discussion:

a. Executive Director
Performance Evaluation
Instrument;

b. Policy & Procedures regarding Executive Director Performance Evaluation; and

c. Annual Performance Review Process

5. Adjourn Ms. Odell presented the Executive Director's Performance Evaluation and the TBAE Executive Director's Performance Criteria. The Committee discussed the procedures that will be utilized to evaluate the Executive Director at the Board meeting. The Committee members discussed the documents. Mr. Bearden suggested that the Board members be given an opportunity to list up to three areas of strongest performance and up to three (3) areas most in need of improvement.

A MOTION WAS MADE AND SECONDED (Bearden/Odell) TO APPROVE THE PROCEDURES AND DOCUMENTS FOR CRITERIA TO EVALUTE THE EXECUTIVE DIRECTOR'S PERFORMANCE. THE MOTION PASSED UNANIMOUSLY.

A MOTION WAS MADE AND SECONDED (Bearden/Odell) TO ADJOURN THE MEETING AT 12:23 P.M. THE MOTION PASSED UNANIMOUSLY.

APPROVED BY THE BOARD:

SONYA ODELL FAISD, RID, AAHID

Chair, Texas BOARD OF ARCHITECTURAL EXAMINERS